Template Type 2 Alert

ALERT SET UP

AS PART OF THE PROTECTION OF WHISTLEBLOWERS

Articles 6 et seq. of the Sapin II Law

***This alert (Type 2 Alert) is exclusively intended for :***

 ***- to the natural persons listed below :***

***\* Current and former employees of KEM ONE***

***\* Individuals who have applied for employment with KEM ONE***

***\* Shareholders, partners and holders of voting rights in the General Meeting of KEM ONE,***

***\* Members of the administrative, management or supervisory bodies of KEM ONE,***

***\* External and occasional collaborators,***

***\* Employees and members of the administrative, management or supervisory bodies of KEM ONE's co-contractors and their subcontractors ;***

***+ if they have knowledge of the facts reported in the professional context.***

 ***- in order to allow them to report a crime, an offence, a threat or harm to the general interest, a violation or an attempt to conceal a violation of an international commitment ratified or approved by France, of an act of an international organization taken on the basis of such a commitment, of European Union law, or of a law or regulation.***

First name, last name, position of the whistleblower: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

KEM ONE Site of affiliation: \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-mail address and/or phone number (or any other contact information that allows the alert recipient to contact you) \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Description of the observed facts (in a precise, detailed and **factual** way) :

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

First name, last name, position of the person(s) involved in the reported facts: \_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If possible: KEM ONE Site of affiliation, e-mail address and/or phone number (or any other contact detail) : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

You are kindly requested to attach to this form any supporting documents that you may have in order to substantiate the alert.

**This alert should be addressed to the Ethics Referent or the Compliance Committee :**

(i) By e-mail : referent.ethique@kemone.com or comite.conformite@kemone.com

(ii) Or by mail to the following address : To the exclusive attention of the Ethics Referent/Compliance Committee**,** Immeuble le Quadrille, 19 rue Jacqueline Auriol 69008 Lyon, The envelope must be clearly and legibly marked with the words ***« To the Exclusive Attention of KEM ONE Ethics Referent/Compliance Committee (as appropriate) - CONFIDENTIAL ».***

This form can only be used to report situations or behaviours that violate the code of conduct set up within the KEM ONE company in terms of the fight against corruption and influence peddling in accordance with the law n°2016-1691 of December 9, 2016. The information collected through this form will be processed by KEM ONE (Immeuble Le Quadrille, 19 rue jacqueline Auriol – 69008 Lyon) for analysis and processing of the alert. The information provided in this form is purely optional ; under no circumstances may a KEM ONE employee be blamed for not having provided this data. The data is kept for the necessary period of time to process the alert, as well as, if necessary, until the end of the disciplinary and/or legal proceedings initiated as a result. The data is intended for the Ethics Referent, the Compliance Committee and any other person authorized by virtue of his or her duties to be involved in the processing of this alert. You have the right to access and rectify any information about yourself by sending an e-mail to the following address : referent.ethique@kemone.com or comite.conformite@kemone.com. You are also authorized to lodge a complaint with the CNIL (3, Place de Fontenoy - TSA 80715 - 75334 Paris Cedex 07).