



# HEALTH SAFETY ENVIRONMENT QUALITY CHARTER

KEM ONE offers essential and sustainable products derived from salt chemistry, preserving resources and the climate that little bit more each day. This plan is put into action through constant research to improve our own technical, economic and societal performances in order to build a resilient and diversified international player, one that is a global referent in the vinyl sector with regards to carbon emissions.

This goal can only be achieved by guaranteeing the protection and maintenance of the health of our employees and operators, as well as of the environment by reducing the impact of our activities. We are also seeking constant improvement in the quality of our products and services for our customers. This is why we are subscribers to the Responsible Care® scheme, a voluntary scheme for the sustainable management of business activities and products, based on an effort of continuous improvement. We are also developing an approach whereby we listen to our interested parties in order to meet their expectations.

## OUR COMMITMENT IS BASED ON EIGHT PRINCIPLES

■ We believe that personal safety and respect of the environment are conditions that are inherent to the practice of our businesses. We offer our employees and operators safe and healthy work places and implement the actions required to prevent harm or injuries linked with work.

■ We adhere strictly to the laws and regulations in force in all countries in which we operate, particularly with regard to the environment, health and safety at work.

■ In compliance with its commitments to the Responsible Care® programme and to the requirements of standards ISO 9001, ISO 14001 and ISO 45001, we are implementing an integrated management system for health and safety, the environment and quality, based on the establishment of action plans with digital objectives that are measurable and communicated as part of a system incorporating innovation and continuous improvement.

■ We are committed to the responsible management of products from design stage through to their recycling.

■ Reducing our impact on the environment forms an integral part of our strategic orientations. We believe that there is both an economic and an environmental requirement to rigorously manage natural resources, our energy consumption and our end waste emissions and production.

■ In order to prepare for and tackle any emergency situation, we implement a prevention policy based on a systematic risk analysis. We work out appropriate contingency plans together with the authorities concerned and with local communities.

■ We are developing an approach whereby we listen to our interested parties through consultation with employees and their representatives, in particular through staff representative bodies, encouraging them to communicate their thoughts (surveys, suggestion system). One of the essential commitments for the sustainable development of our activities is through careful listening and transparent dialogue with the stakeholders.

■ We require our contractors and partners to abide by our policy with regard to health, safety, the environment and quality.

**The attainment of this standard of requirements lies in the commitment and skills of each KEM ONE employee in the respect of our values: safety requirements, collective strength, the will to go above and beyond, respect for each other and for the environment, the feeling of partnership.**



Paolo Barbieri, Managing Director