



HEALTH SAFETY ENVIRONMENT QUALITY CHARTER

**OUR COMMITMENT
IS EMBODIED
IN EIGHT GUIDING
PRINCIPLES**



KEM ONE intends to support its customers in their development. This commitment is underpinned by KEM ONE's ongoing drive to improve its own technical and economic performance.

This ambition can only be realised by guaranteeing the protection of the health of our staff, the environment and the quality of products and services delivered to our customers. Hence we endorse the Responsible Care® initiative, a voluntary initiative promoting the responsible management of activities as well as product stewardship, based on a continuous improvement approach. We also develop processes to help us heed our customers' concerns and so be able to fulfil their expectations through our capacity for innovation.

- ▣ We regard the safety of people and the protection of the environment as inherent conditions for conducting our business.
- ▣ We strictly observe the laws and regulations in force in the countries in which we operate.
- ▣ In accordance with the commitments of the Responsible Care® Charter and the requirements of standards ISO 9001, ISO 14001 and OHSAS 18001, we implement a health, safety, environment and quality management system relying on action plans with quantitative objectives that are measurable and publicised as part of our innovation and continuous improvement drive.
- ▣ We are committed to product stewardship, overseeing products from initial development to end-of-life recycling.
- ▣ We believe that the strict management of natural resources, our energy consumptions, our emissions and our production of final waste, is both an economic and an environmental requirement.
- ▣ In order to anticipate and address emergency situations, we implement a prevention policy based on a systematic analysis of risks. We draw up appropriate emergency response plans in consultation with the relevant authorities and the local communities.
- ▣ We require our contractors and partners to adhere to our health, safety, environment and quality policy.
- ▣ Dialogue with our stakeholders with open mind and transparency represents for us an essential commitment to enable the sustainable development of our activities.

Achieving this level of requirement relies on the commitment, skills and involvement of every employee within KEM ONE.



Alain de KRASSNY,
President

Frédéric CHALMIN,
Managing director